

AGENDA
North Gilliam County Health District
BOARD OF DIRECTORS
August 20, 2024
7:00pm
Arlington City Hall
500 West First Street Arlington, Oregon

Call to Order – Ron Cecil, Chair at 1900.

Board Members Present: Ron Cecil, April Aamodt, Todd Terp, Grant Wilkins, Erin Weedman Rietmann.

Board Members Not Present: None

District Employees Present: Carrie Schadewitz, David Anderson, Stacey Reding, Laurel Williams.

Guests: Rita Miciak

Via Zoom: Andrew, Tiffany Wilkins, Tena Ferguson, Danny Newel, Jonathan P, Kathy Jo Raebelk.

Consent Agenda

Minutes-Motion to approve the July 16th, 2024, minutes as presented by April Aamodt, seconded by Ron Cecil, all in favor AYE- Ron Cecil, April Aamodt, Todd Terp, Grant Wilkins, opposed-None, Motion Passed.

Financial Report-Motion to approve the financial report as presented by, seconded by, all in favor AYE- Ron Cecil, April Aamodt, Todd Terp, Grant Wilkins, opposed- None, Motion Passed.

Public Comment

The NGCHD board members will hear public comments on listed and or unlisted agenda items. Public comment is limited to (5) minutes per guest.

Public Comment: Tiffany Wilkins stated that in the next 6 months, there will be an influx of 1,000 interim workers in the area. This may impact the clinic and ambulance and wanted to give a heads up.

Department Reports

Clinic Report- See attached for clinic numbers. Katie Jo from Wipfli presented the RHC Compliance /Reimbursement benefits for the clinic once RHC certification is granted. Please see attached reference sheets.

Medic Report-

David -New projected finish date for ambulance late September/1st of October.

-Laurel and Stacey will be doing the CPR/BLS Instructor course on October 11th at PCC.

-Need more volunteers /staff for Ambulance. Will have one interview on Friday.

-Article in the paper and was interviewed by Steve yesterday.

-On September 23rd- Laurel, Ron and Brian will tour of the factory and see the Ambulance in production.

- Will need a computer in truck for dispatch-Budget is \$1300 and will be closer to \$2400 as it needs to hit cell service.
- AED –Had gotten 7 from grant and placed them around town. The Batteries are about to go, and I will need to turn in another grant with Stryker and possible look at a wireless system. We are looking at about \$300 per unit (batteries and pads).
- Kathy and Chris will be setting up display at the fair.
- Ambulance helped bring the firefighters burgers during fire.
- Will be asking Charlie w/ China Creek for pricing to build stairs.

Old Business

a. Oath of Office—Erin Weedman-Rietmann

See attached form.

b. Safety Hazard Update

Completed.

c. Vehicle Decal Update

Completed.

d. Gilliam County Grant Update

Waiting for them to reopen.

e. Bank of Eastern Oregon Update

See attached.

f. Salary Merit Review

Ron- had proposal from last meeting to bring Carrie's salary up with David. She has increased the clinic's income substantially. She has earned a raise with her accomplishments, commitment to the district and overtime that she puts into doing community events. Carrie has not received any Merit Increases since we hired her in February of 2022. She deserves a raise.

April-Doesn't want to compare the two, but both are administrators. See attached scale for the EMS scale, David is at 44.07 an hour which is \$91,665 a yr (step 10,11 15-20year) and he has been here for 10 yrs. David would like a bonus for responding to calls outside of his normal 8:00am -4:30pm workday. Would be \$75.00 a call with 6-7 calls a month would be about 6300 dollars a yr. we also talked about how we pay for people's school loans and discussed paying for his 5,000 in student loans.

Grant- See's the two different jobs, Carrie has done great things and is underpaid. David still could be underpaid. I am concerned with our budget. We are making good progress and headed in the right direction. I'd like to do something with the runs for David this year, I'm good with the 15% for Carrie right now and see where we are next year.

April-asked what we put in the budget. A 15% increase to 88,511 per grant. Todd had asked for his notes.

Grant- feels that we have caught up the employees, but we still need to catch these two up.

Ron- David would you agree with 75 dollars a transport for after normal hours. Would this work for you?

David-yes, but I have a favor and would like a one time buy back of 100 hours.

Todd- what if we brought up Carrie's up to 90,000?

Grant- I am ok with that. They are two different.

Erin- Are we supposed to do this in executive?

April- No, anything that has to do with salary or agreements, we must do in open session and is public money.

David- Pointed out by Carrie and seconded by Stacey that I should ask for 200 hours, since most would be eaten up in taxes.

Ron- I want us to be the best crew in Oregon and I am so fortunate to be here.

Grant- want to check with Andrew.

Andrew- I don't love it, but I appreciate why you would want to do it. Since he can't use the time.

Does this trigger other employees that are similar situated and should be able to do that as well. How many employees and hours. Is the board willing to address.

Carrie- I know historically that the board has done this in the past. That board had done it for David before and not for any other employee.

Andrew- Carrie- is there anyone else that won't be able to use their hours.

Carrie-I don't see anyone at the clinic that won't be using their hours at this time.

Andrew- Can go ahead and do the vote tonight do to OR 192.640.

Grant Motions to increase Carrie's pay to &90,000 retro-active July 1, 2024. seconded by Ron Cecil, All in favor AYE- Ron Cecil, April Aamodt, Todd Terp, Grant Wilkins, Erin Weedman Rietmann, opposed-None, Motion Passed.

April motions to approve 75 dollars per run stipend outside of normal business and a one-time 200hr buyback of vacation hours. Seconded by Grant Wilkins, all in favor AYE- Ron Cecil, April Aamodt, Todd Terp, Grant Wilkins, Erin Weedman Rietmann, opposed-None, Motion Passed.

Meeting Adjourned @2138 for executive session.


Executive Session – Review Employee Evaluations

Adjournment @ 2218.

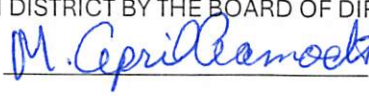
Executive session may be called as needed in accordance with ORS.192.660 (2) (i)
Agenda subject to change without prior notification.

Upcoming Board Meeting- Tuesday, September 17, 2024

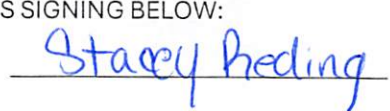
THESE MINUTES ARE APPROVED AS THE OFFICIAL August 20th, 2024 REGULAR MEETING MINUTES OF THE
NORTH GILLIAM COUNTY HEALTH DISTRICT BY THE BOARD OF DIRECTORS SIGNING BELOW:



NGCHD Board Member



NGCHD Board Member



Submitted by